

**BOARD OF TRUSTEES
VILLAGE OF SALTAIRE
RESOLUTION APPROVING SUPPLEMENTAL PAY FOR
CERTAIN VILLAGE OF SALTAIRE EMPLOYEES**

WHEREAS the Village of Saltaire (“Village”) is a seasonal community located on a barrier island with only approximately 30 year round residents; and

WHEREAS during most of each year there is only limited access to the Village by either a two and one half mile walk, a drive through the Fire Island National Seashore for a small number of residents possessing driving permits issued by the Federal Government, or one ferry trip per day; and

WHEREAS the Saltaire Volunteer Fire Company (“SVFC”) is the emergency service provider in the Village, being responsible to provide emergency fire, medical and rescue response in the Village and through mutual aid agreements to other areas and with other agencies in the region; and

WHEREAS due to the aforementioned circumstances there is a limited availability of qualified personnel for the SVFC to respond to calls for emergency fire, medical and rescue services for much of the time in the Village; and

WHEREAS the availability of additional Paramedics, CC EMTs, BLS EMTs, certified Firefighters (FF1 or higher) and Ambulance Drivers available to respond with the Saltaire Volunteer Fire Company (“SVFC”) on a year-round basis as either members of the SVFC or as a responding member of another department responding with the SVFC would be a great benefit to the Village of Saltaire and its residents, guests and visitors to the village; and

WHEREAS pursuant to Section 209-i(1) of the New York State General Municipal Law a member of a volunteer fire company or department who, due to their occupation or other reasons, is regularly within an area in the State of New York that is outside of the area served by the fire company or department of which they are a member, and is within an area served by a different fire company or department, may offer their services to the chief of that other fire company or department which serves the area where they are regularly within; and

WHEREAS The Board of Trustees of the Village adopted Section 25-17 of the Saltaire Village Code which Section authorizes the Chief of the SVFC to accept the services of a member of another fire company or department who is regularly in the Village of Saltaire, the area served by the SVFC, including those members of other departments that are employees of the Village of Saltaire; and

WHEREAS there are and may also in the future be full-time employees of the Village of Saltaire who are not provided employee housing in the Village of Saltaire pursuant to Village policy (“non-housed full-time Village employees”), but who are fire or emergency medical

service members of fire companies and departments outside of the Village of Saltaire and are regularly in the Village of Saltaire due to their employment by the Village of Saltaire; and

WHEREAS non-housed full-time Village employees who obtain and maintain their status as a Paramedic, AEMT, EMT-CC, EMT-Basic, certified Firefighters (FF1 or higher) or Ambulance Driver invest significant additional personal time to maintain the qualifications and training for those certifications and there is a significant benefit to the Village and its residents accruing from those persons obtaining and maintaining those certifications while working for and in the Village of Saltaire; IT IS THEREFORE

RESOLVED that non-housed full-time Village employees of Saltaire who are or become members in good standing of fire companies or departments outside of the Village of Saltaire and who offer their services to the Chief of the SVFC, and which offer is accepted by the Chief of the SVFC pursuant to Section 25-17 of the Saltaire Village Code in the capacity of either Paramedic, AEMT, EMT-CC, EMT-Basic, certified Firefighters (FF1 or higher) or Ambulance Driver, and who make their best efforts to respond to emergency calls of the Saltaire Volunteer Fire Company while at work for the Village of Saltaire shall be entitled to supplemental pay in addition to their regular salary from the Village of Saltaire as follows:

Annual Supplemental Pay for the following classes of Certification:

Paramedic: \$8,500.00

AEMT/EMT-CC: \$6,500.00

FF1 (or Higher) or EMT-Basic \$5,500.00

Ambulance Driver: \$4,250.00

Dual Role FF/EMS Add-On: \$1,000

AND FURTHER BE IT RESOLVED that an employee receiving annual supplemental pay under this Resolution shall be entitled to supplemental pay for the highest base classification for which the employee is certified, authorized and approved to act for the SVFC. An employee who is certified and authorized to act in both a Firefighter and EMS capacity may also receive the Dual Role Fire/EMS Add-On, provided on the condition that they maintain the relevant certifications and remain in good standing their home department or agency, and good standing with a home department or agency shall not, by itself, establish eligibility for supplemental pay unless the employee also satisfies the training, competency, response, and operational requirements established by the SVFC.

AND FURTHER BE IT RESOLVED that the determined annual supplemental pay shall be paid to the employee with each pay cycle of the Village in equal pro-rata parts as calculated by the value of the supplemental pay divided by the number of pay cycles of the Village in a 12

month period; and for only as long as the Chief of the SVFC, in consultation with the Board of Trustees, determines that the employee remains properly trained to adequately respond in the capacity of certification for which supplemental pay is authorized, and also remains reasonably available and responsive to emergency calls during work hours.

AND FURTHER BE IT RESOLVED, that as a condition of receiving supplemental pay under this resolution, each eligible employee shall maintain all required certifications and credentials for the capacity in which the employee is authorized to respond; shall annually provide written authorization from the employee's home department, agency, or chief officer confirming that the employee remains a member in good standing, is fit for duty, and has completed all minimum annual training, medical, and operational requirements required by that department or agency; shall complete any SVFC task book or training requirements established by the Chief of the SVFC; and shall attend at least one SVFC annual skills day or equivalent competency review each year. Any employee authorized to respond as an ambulance driver shall also complete an approved Suffolk County Emergency Vehicle Operator Course (EVOC), and satisfy any SVFC driver qualification requirements, and attend at least one annual ambulance driver skills session each year.

AND FURTHER BE IT RESOLVED that each participating employee's Village supervisor shall acknowledge the circumstances under which the employee may respond to SVFC emergencies during Village work hours, subject to essential Village operational needs.

Dated: