

MINUTES OF THE PUBLIC HEARING AND BOARD OF TRUSTEES MEETING HELD ON APRIL 14, 2025 AT 32 OLD SLIP, NEW YORK, NEW YORK WITH A REMOTE ATTENDANCE OPTION VIA AN AUDIO/VIDEO CONNECTION TO THE INTERNET.

Mayor O'Brien called the Board of Trustees meeting to order at 5:00 p.m., at which time the following were in attendance:

Hugh O'Brien, Mayor
Frank Wolf, Deputy Mayor, Trustee
Nat Oppenheimer, Trustee
Susan Skerritt, Trustee (Remote)
Anna Kovner, Trustee
Joseph Prokop, Village Attorney
Scott Rosenblum, Advisor to the Board (Remote)
Mario Posillico, Village Administrator
0 persons attended in person and 0 other attendees observed through internet connection (exclusive of the officers/staff noted above).

ADJOURN INTO EXECUTIVE SESSION

Trustee Oppenheimer made a motion at 5:00 p.m. that the Board adjourn into Executive Session to discuss one or more of the following: information relating to current and future investigation and/or prosecution of offenses in the Village, litigation strategy in pending or future litigation, personnel matters as described in Public Officers Law Section 105(f). The motion was seconded by Trustee Wolf, and the question of the adoption of the foregoing resolution was duly put to a vote on roll call, and was carried according to the following:

Motion: Trustee Oppenheimer

Seconded: Trustee Wolf

In Favor: Mayor O'Brien, Trustee Wolf, Trustee Oppenheimer, Trustee Skerritt, Trustee Kovner

Against: None

Abstain: None

Trustee Skerritt arrived at the Executive Session in person at 5:14 p.m.

RE-ADJOURNMENT INTO PUBLIC SESSION

Trustee Kovner made a motion at 5:57 p.m. to close the Executive Session and to re-adjourn into public session. The motion was seconded by Trustee Wolf, and the question of the adoption of the foregoing resolution was duly put to a vote on roll call, and was carried according to the following:

Motion: Trustee Kovner

Seconded: Trustee Wolf

In Favor: Mayor O'Brien, Trustee Wolf, Trustee Oppenheimer, Trustee Skerritt, Trustee Kovner

Against: None

Abstain: None

Mayor O'Brien called the Public Hearing and Meeting to order at 6:01 p.m. and the following were in attendance:

Hugh O'Brien, Mayor
Frank Wolf, Deputy Mayor, Trustee
Nat Oppenheimer, Trustee
Susan Skerritt, Trustee
Anna Kovner, Trustee
Scott Rosenblum, Advisor to the Board (Remote)
Joseph Prokop, Village Attorney
Mario Posillico, Village Administrator
And 0 persons attended in person and at times up to 14 other attendees observed through internet connection at various times (exclusive of the officers noted above).

PUBLIC HEARING ON THE 2025/26 TENTATIVE BUDGET

The most recent version of the 2025/26 tentative budget had been posted and available for viewing or download on the Village website. Village Administrator Posillico provided an overview of the projected results of the 2024/25 fiscal year (ending May 31, 2025), after which the general fund balance is projected to stand at approximately \$2,600,000. He then provided an overview of the \$3,000,000 Capital Project plan, which is projected to carry its own deficit of approximately \$338,000, as well as the 2025/26 tentative budget, which as presented carries a 3.5% tax rate increase and is projected to result in a budget deficit of approximately \$287,000, which both inclusive would result in a projected general fund balance of approximately \$2,000,000 for the fiscal year ending May 31, 2026. He then provided a forecast of the next five year annual budgets, which will see appropriations relief in the annual debt service due to one long-term bond coming off the books in the 2025/26 fiscal year, as well as payroll relief as a staffing plan is implemented to smoothly transition from pending retirements of senior staff over the next few years. After comments and discussion amongst the members of the Board, and questions from those in attendance, and after all having had a chance to be heard, Trustee Skerritt made a motion at 6:38 p.m. to close the Public Hearing on the 2025/26 tentative budget. The motion was seconded by Trustee Oppenheimer, and the question of the adoption of the foregoing resolutions was duly put to a vote on roll call, and was carried according to the following:

Motion: Trustee Skerritt

Seconded: Trustee Oppenheimer

In Favor: Mayor O'Brien, Trustee Wolf, Trustee Oppenheimer, Trustee Skerritt, Trustee Kovner

Abstain: None

Against: None

ADOPTION OF 2025-26 BUDGET

Trustee Skerritt made the following motion:

WHEREAS, the tentative budget for the fiscal year 2025-2026 has been duly presented to the Board by the Village Administrator and Village Treasurer, and a duly advertised public hearing has been held thereon, and

WHEREAS, the final assessment roll for the Village of Saltaire for the fiscal year 2025-2026 has been duly filed with the Village Clerk,

NOW THEREFORE BE IT RESOLVED, pursuant to the Village Law §5-508(4), that the said presented and modified tentative budget reflecting a tax rate of \$6.55 per thousand of assessed value,

be and hereby is adopted as the budget of the Village of Saltaire, New York, for the fiscal year 2025-2026, and

BE IT FURTHER RESOLVED, pursuant to §1420 of the Real Property Tax Law, that the Board of Trustees levy Real Estate Tax in the amount of \$3,020,022 against all properties listed in the 2025-2026 assessment roll of the Village of Saltaire, and

BE IT FURTHER RESOLVED that the Mayor be authorized to execute the Warrant for Collection of Taxes pursuant to §1246 of the Real Property Tax Law, and authorize the Village Treasurer to pay the annual salaries or pro-rated part thereof on a semi-monthly basis for the full-time employees and other key seasonal employees of the Village of Saltaire as reflected in the budget and/or certification of payroll, and to pay the seasonal and hourly employees on a semi-monthly basis to be hired and authorized and have their pay certified by the Village Administrator at rates he deems necessary to fill the needs anticipated and reflected in the budget.

The motion was seconded by Trustee Wolf and the question of the adoption of the foregoing resolutions was duly put to a vote on roll call, and was carried according to the following:

Motion: Trustee Skerritt

Seconded: Trustee Wolf

In Favor: Mayor O'Brien, Trustee Wolf, Trustee Oppenheimer, Trustee Skerritt, Trustee Kovner

Abstain: None

Against: None

APPROVAL OF LANDSCAPING PROJECT

Village Administrator Posillico presented the results of the landscape bid for the playground project, and after discussion and all having a chance to be heard, Trustee Skerritt made the following motion:

WHEREAS the Village of Saltaire solicited bids in compliance with the procurement policies of the Village of Saltaire for landscaping of the playground project, and

WHEREAS sealed bids were publicly opened at 11:00 a.m. EDT on March 24, 2024, and Quintal Contracting Inc. having been qualified by the Village Administrator as meeting all of the requirements of the bidding documents, is the certified low bidder for the project as specified in the bid documents and meets all the requirements stipulated in the bid; and

THEREFORE, BE IT RESOLVED that the Board of Trustees of the Village of Saltaire hereby authorizes the Village Administrator to declare Quintal Contracting Inc. as the certified low bidder for the construction of various park components associated with the playground improvement project pursuant to the plans and specifications in the bid, and further,

BE IT RESOLVED that the Board of Trustees of the Village of Saltaire hereby authorizes the Village Administrator to execute the necessary contract documents with Quintal Contracting Inc. for the maximum contract amount of \$30,835.00 minus any reductions that the Village may achieve in negotiating the final contract, plus scope-of-work reductions, if any, plus the cost of any necessary change orders that the Mayor deems necessary and reasonable; and further

BE IT RESOLVED that the funding for the project for the approved amount shall initially be made from the Village's general reserves, with the general reserves to be repaid in whole or in part by any

grant proceeds that are awarded, and any remainder to be repaid in whole or in part by Playground Project donations already in Village accounts or to be received in the future, or by the issuance of Bonds or Bond or Revenue Anticipation Notes, as previously authorized or to be authorized in the future.

The motion was seconded by Trustee Oppenheimer, and the question of the adoption of the foregoing resolution was duly put to a vote on roll call, and was carried according to the following:

Motion: Trustee Skerritt

Second: Trustee Oppenheimer

In Favor: Mayor O'Brien, Trustee Wolf, Trustee Oppenheimer, Trustee Skerritt, Trustee Kovner

Abstain: None

Against: None

The Board acknowledged the invaluable contributions to the project made by Mossy Pines Landscaping, who provided the landscape design pro-bono to the Village, and by Jeff Murphy for his pro-bono work designing the park components that encompass the playground equipment, and expressed the thanks of all Saltairians for their selfless dedication in helping bring the playground into reality.

MODIFICATION OF THE RECREATION DISCOUNT POLICY

Trustee Wolf moved the adoption of the following motion:

**INCORPORATED VILLAGE OF SALTAIRE
RESOLUTION OF THE BOARD OF TRUSTEES
RECREATION DISCOUNTS FOR KEY EMPLOYEES & SVFC ACTIVE MEMBERS**

WHEREAS the Village operates various recreations programs, including a Summer Camp program, a Library program and a Junior Lifeguard program, for the benefit of residents and guests of the Village and neighboring communities, and;

WHEREAS, the Village annually sets a fee-for-service for these programs in an attempt to cover its operating and overhead costs for them; and

WHEREAS, the Village, in order to recruit and retain qualified competent employees and SVFC active members looks for opportunities to offer key employees and active member certain conveniences to make it easier for those employees and active members to be able to work on, commute to or live on Fire Island so that those employees and active members are better able to perform their duties.

THEREFORE, be it resolved that the Village offers the following classes of employees and active members the indicated discounts for recreation programming:

- All Full-time employees as so outlined in the Employee Handbook:
 - 100% discount for dependent children and/or grandchildren
- Employees who live in Village Housing:
 - 100% discount for dependent children, grandchildren and/or other relatives (or close acquaintances upon the approval of the Village Administrator) who live in Village Housing during the period of program-enrollment.
- Seasonal or Part-time Employees
 - 100% Discount ONLY for those employees who, in the discretion of the Village Administrator in consultation with their direct department head, are considered key seasonal

employees for whom the discount for their relative would be an important inducement for continued employment.

- Non-Probationary Active Members in Good Standing of the Saltaire Volunteer Fire Company
 - 20% Discount for the dependent children of those non-probationary active members in good standing as so designated by the President of the Saltaire Volunteer Fire Company

Be it resolved that the financial benefit of the discounted program fee received by any employee will be reported as additional income to that employee for the reporting year in which the registration was discounted, pursuant to the advice of the Village accountant/auditor based on the current IRS regulation in effect at the time of reporting.

The motion was seconded by Trustee Skerritt, and the question of the adoption of the foregoing resolution was duly put to a vote on roll call, and was carried according to the following:

Motion: Trustee Wolf

Second: Trustee Skerritt

In Favor: Mayor O'Brien, Trustee Wolf, Trustee Oppenheimer, Trustee Skerritt, Trustee Kovner

Abstain: None

Against: None

MODIFICATION OF PARKING CONTRACT TO ALLOW TEMPORARY USE FOR ROUTINE FREIGHT OPERATIONS

Village Administrator Posillico reported that, at the request of Fire Island Ferries (FIF), and after consultation with the Mayor, the Village has allowed FIF to use the Saltaire Terminal for routine freight operations (explicitly excluding any debris or waste handling) while their normal freight location along Maple Avenue is undergoing repairs, for an agreed-upon price and conditions as outlined in a modification agreement to the parking contract between the Village and Fire Island Terminal, Inc. (which manages the parking lot). After discussion and all having a chance to be heard, Trustee Oppenheimer made a motion to authorize the Mayor, after consultation with the Village Attorney, to execute the contract as presented with any edits or modifications he feels would be in the best interests of the Village. The motion was seconded by Trustee Wolf, and the question of the adoption of the foregoing resolution was duly put to a vote on roll call, and was carried according to the following:

Motion: Trustee Oppenheimer

Seconded: Trustee Wolf

In Favor: Mayor O'Brien, Trustee Wolf, Trustee Oppenheimer, Trustee Skerritt, Trustee Kovner

Abstain: None

Against: None

APPROVAL OF MINUTES

Draft copies of the minutes of the Board of Trustees meeting of March 15, 2025 had previously been presented to the Board and posted in draft form on the Village website. Following discussion, Trustee Oppenheimer made a motion to adopt the minutes as presented with minor non-substantive corrections. The motion was seconded by Trustee Skerritt, and the question of the adoption of the foregoing resolution was duly put to a vote on roll call, and was carried according to the following:

Motion: Trustee Oppenheimer

Seconded: Trustee Skerritt

In Favor: Mayor O'Brien, Trustee Wolf, Trustee Oppenheimer, Trustee Skerritt, Trustee Kovner
Abstain: None
Against: None

AUDIT AND APPROVAL OF ABSTRACTS

Mayor O'Brien stated that the following Abstracts, having been distributed to the Board and posted on the Village website, were presented for approval by the Village Administrator and the Village Treasurer:

General Fund Checking No. 11A in the amount of	\$86,961.07
Capital Fund Checking No. 11A in the amount of	\$29,010.95

After discussion and opportunity for questions, Trustee Skerritt made a motion that the above-listed abstract(s) be approved as presented and that the Mayor be authorized to execute the warrant(s). The motion was seconded by Trustee Wolf, and the question of the adoption of the foregoing resolution was duly put to a vote on roll call, and was carried according to the following:

Motion: Trustee Skerritt

Seconded: Trustee Wolf

In Favor: Mayor O'Brien, Trustee Wolf, Trustee Oppenheimer, Trustee Skerritt, Trustee Kovner

Abstain: None

Against: None

CLOSE OF MEETING

Trustee Kovner made a motion at 7:29 p.m. to close the meeting and to hold the next Board of Trustees meetings according to the following schedule:

- May 17, 2025 at 103 Broadway (Village Hall), Saltaire, New York with the public portion to start at 10:00 a.m. with remote connection, which will include all Public Hearings, if any.

The motion was seconded by Trustee Wolf and the question of the adoption of the foregoing resolution was duly put to a vote on roll call, and was carried according to the following:

Motion: Trustee Kovner

Seconded: Trustee Wolf

In Favor: Mayor O'Brien, Trustee Wolf, Trustee Oppenheimer, Trustee Skerritt, Trustee Kovner

Abstain: None

Against: None